

# THE HIDDEN COSTS OF INADEQUATE TRAINING

**31%** of employees leave within the first 90 days due to misaligned expectations, lack of training, or poor onboarding.  
Jobvite

**95K** is the average companies spend annually on training for 1,000 employees.  
Training Magazine

**94%** of employees stay longer when companies invest in career development.  
LinkedIn Workplace Report

**70%** of corporate leaders report a critical skills gap, negatively impacting business performance.  
Springboard

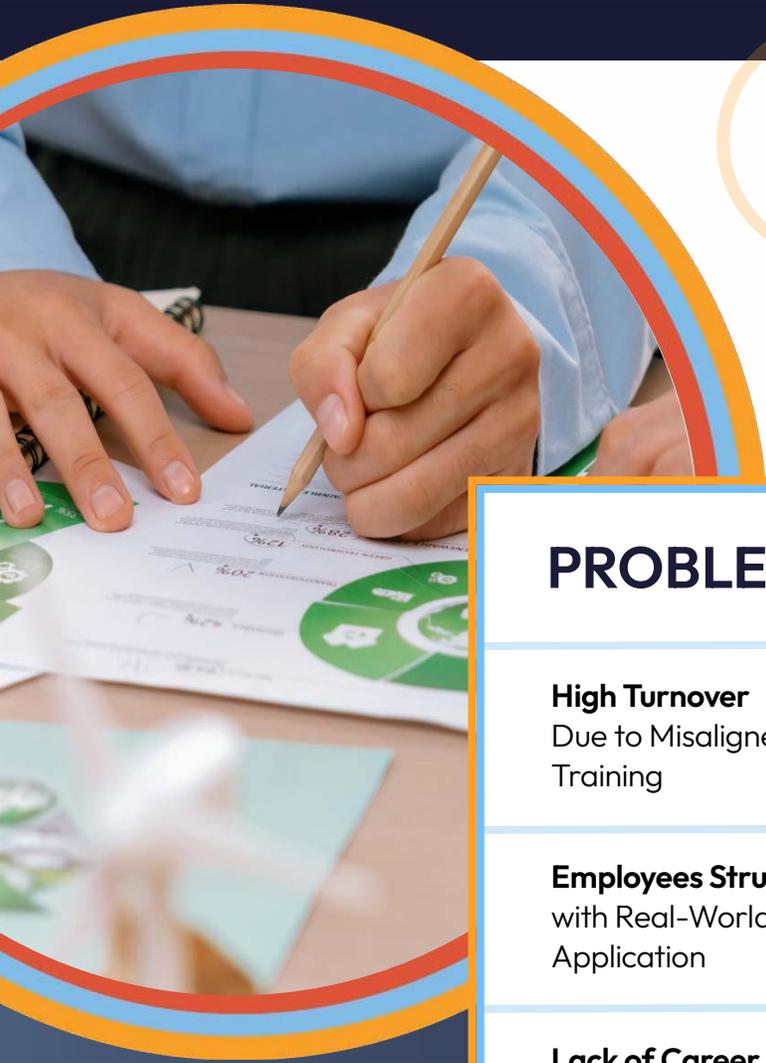
**2X** the employee's annual salary is the potential cost to replace them. Hiring expenses alone reach 50-60% of their annual salary.  
SHRM Research

## WHY INVESTING IN YOUR EMPLOYEES PAYS OFF

Investing in employee training eliminates hidden costs that weigh your organization down. Proper training enhances productivity, reduces errors, improves retention, strengthens your reputation, and drives long-term growth and profitability.



# BOOST YOUR TRAINING ROI!



A well-trained workforce adapts faster, drives innovation, and delivers better results—turning training investments into measurable business gains and long-term profitability.

eLearningDOC delivers customized, scalable training solutions that align with your organization's mission, providing expert guidance from discovery to tailored programs that fit your learners' needs and budget.

PROBLEM	SOLUTIONS
<b>High Turnover</b> Due to Misaligned Training	Align training with job roles, assess skills, and use adaptive learning.
<b>Employees Struggle</b> with Real-World Application	Use hands-on learning with simulations, case studies, and mentorship.
<b>Lack of Career Paths</b> Lowers Retention	Provide clear career roadmaps, eLearning, and coaching support.
<b>Limited Feedback</b> Slows Growth	Use quizzes, competency assessments, and real-time feedback.
Training Materials Are <b>Not Accessible</b>	Meet WCAG standards and offer multiple formats and translation support.
<b>Lack of Engagement</b> in Career Development	Provide leadership training, recognize achievements, and promote learning.